

117TH CONGRESS
2D SESSION

S. 4337

To amend title 5, United States Code, to authorize the appointment of spouses of members of the Armed Forces who are on active duty, disabled, or deceased to positions in which the spouses will work remotely.

IN THE SENATE OF THE UNITED STATES

MAY 26, 2022

Mr. LANKFORD (for himself, Mr. KING, Mr. INHOFE, and Ms. SINEMA) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend title 5, United States Code, to authorize the appointment of spouses of members of the Armed Forces who are on active duty, disabled, or deceased to positions in which the spouses will work remotely.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Military Spouse Em-
5 ployment Act”.

6 **SEC. 2. APPOINTMENT OF MILITARY SPOUSES.**

7 Section 3330d of title 5, United States Code, is
8 amended—

1 (1) in subsection (a)—

2 (A) by redesignating paragraph (3) as
3 paragraph (4); and

4 (B) by inserting after paragraph (2) the
5 following:

6 “(3) The term ‘remote work’ refers to a work
7 flexibility arrangement under which an employee—

8 “(A) is not expected to physically report to
9 the location from which the employee would
10 otherwise work, considering the position of the
11 employee; and

12 “(B) performs the duties and responsibil-
13 ities of such employee’s position, and other au-
14 thorized activities, from an approved worksite—

15 “(i) other than the location from
16 which the employee would otherwise work;

17 “(ii) that may be inside or outside the
18 local commuting area of the location from
19 which the employee would otherwise work;
20 and

21 “(iii) that is typically the residence of
22 the employee.”;

23 (2) in subsection (b)—

24 (A) in paragraph (1), by striking “or” at
25 the end;

1 (B) in paragraph (2), by striking the pe-
2 riod at the end and inserting “; or”; and

3 (C) by adding at the end the following:

4 “(3) a spouse of a member of the Armed Forces
5 who is on active duty, or a spouse of a disabled or
6 deceased member of the Armed Forces, to a position
7 in which that individual will engage in remote
8 work.”; and

9 (3) in subsection (c)(1), by striking “subsection
10 (a)(3)” and inserting “subsection (a)(4)”.

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